

Department: Communication Studies
Faculty Hire Number: 22-12

Effective Date of Appointment: August 2022
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: Dependent upon qualifications

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the Mike Curb College of Arts, Media, and Communication, see: <http://www.csun.edu/mike-curb-arts-media-communication>

About the Department:

For more information about the Department of Communication Studies, see: <https://www.csun.edu/mike-curb-arts-media-communication/communication-studies>

Position:

The department of Communication Studies at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Communication Science with a focus in Theory and Research Methods, at the rank of Assistant Professor.

The position requires teaching and research in communication from a social scientific perspective.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Responsibilities:

Faculty success at CSUN is measured by three criteria: teaching effectiveness; contributions to one's field of study; and service to the University and Community.

The standard teaching assignment is 12 units (4 courses per semester). However, new faculty members in their first two years teach 9 units per semester (3 courses). The successful candidate will be expected to join faculty and staff in a commitment to active learning, to assessment of learning outcomes, and to multiple teaching and learning modalities, including face-to-face, online, and hybrid courses.

Successful candidates should be able to teach undergraduate and graduate courses offered by the department. A description of Communication Studies courses can be found [here](#). Faculty members may have the opportunity to develop new courses as needed by the department. Teaching in other departments is possible, depending on the candidate's interests and the needs of the Communication Studies department.

Peer-reviewed publications are important for tenure and promotion. CSUN faculty members can apply for competitive awards that provide course releases or fund travel for research. Presentations at academic conferences are supported with annual travel funds.

Participation in shared governance, usually in Department, College, and University committees and other service assignments, and other service activities is expected.

Required Qualifications:

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian-American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students through teaching, student mentorship, scholarship, and service. **The candidate must also have the following qualifications:**

- An earned Ph.D. in Communication Studies or related field from an accredited institution at time of hire;
- Evidence of, or clear potential for, excellence in teaching communication science theory and social scientific research methods at both the undergraduate and graduate level;
- Evidence of, or clear potential for, excellence in teaching in one or more of the following areas at both the undergraduate and graduate level: Health Communication; Interpersonal Communication; Organizational Communication; Group Communication; Persuasion/Strategic Communication; Family Communication; Communicative Functions of Language and/or Nonverbal Communication;
- Evidence of, or clear potential for, research and scholarly activity that utilizes social scientific methods (i.e., quantitative and/or qualitative) and results in publication or equivalent; and
- Evidence of, or clear potential for, mentoring and advising students from diverse backgrounds.

Preferred Qualifications:

- Evidence of, or clear potential for, research and other scholarly activity that contributes to the department's commitment to social justice, including but not limited to research related to underserved, underrepresented, and/or marginalized communities;
- Evidence of, or clear potential for, the use of inclusive pedagogical practices in the classroom; and
- Active participation in the discipline of Communication.

Application Deadline:

Screening of applications will begin **Friday, October 29, 2021 at 11:59 PM, Pacific Standard Time**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled. Please be advised that all components of the interview process will be conducted virtually.

How to Apply:

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit a cover letter addressing the responsibilities and qualifications described above, a current curriculum vitae that includes contact information (name, title, e-mail address, and phone number) for three (3) professional references (letters of recommendation from references may be requested for candidates who advance to later phases of the selection process), and a DEI (Diversity, Equity, and Inclusion) statement of no more than one (1) single-spaced page addressing how the candidate advances (or has clear potential for advancing) diversity, equity, and inclusion through their teaching, scholarship, and/or service, to the website in the section above. In later phases of the search process, applicants may be requested to provide additional materials, including letters of recommendation, professional work samples, and work produced through student mentoring.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Inquiries may be addressed to:

Dr. Monica Gallegos, Search Committee Chair
commscijob@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Communication Studies Department at (818) 677-2853.